#### **Abstract**

Background: The skills, approach, experience and knowledge of nurse teachers who work with the students in the teaching-learning environment have an effect on the students' achievement as well as outcomes. Aim: the aim of this study was to investigate the effect of educational transformational training program on teaching skills of nurse teachers. **Methods:** A quasi experimental study was conducted on one hundred nurse teachers who included in this study, three tools were used in collecting data namely; interview questionnaire sheet, an observation checklist and attitude rating scale. Results: only 6% of nurse teachers had good total knowledge before program implementation compared to majority of them (74%, 71%) respectively in post and follow up stages, also 84% of them had poor performance before program implementation meanwhile 77% and 71% of them had good performance regarding teaching skills in post and follow up phases, additionally 98% of nurse teachers had negative attitude that was declined to be only 17% after program implementation. Conclusion and **recommendations:** there was a significant improvement of nurse teachers' knowledge, performance and attitude regarding teaching skills after implementation of the educational transformational training program. The study raised concern about all aspects of teaching skills among nurse teachers in selected nursing institutions and has highlighted the need for continuous improvement in knowledge, skills and practice. It was recommended that there is a need for developing national standards for clinical teaching skills, conducting orientation session for newly hired teachers as well as continues refreshment courses for experienced teachers to update their knowledge, performance in relation to basic clinical nursing skills and clinical teaching skills according to their specialties.

**Keywords:** nurse teacher/ educator, teaching skills, clinical teaching skills, training programs

#### List of Contents

Subject	Page
Introduction	1
Aim of the study	7
Review of literature	
Nursing profession	8
International / worldwide educational pathway to become registered nurse	11
Educational pathways to becoming a registered nurse in Egypt	12
Nursing education\Teaching	13
Transform nursing education	18
Nurse educator teacher	21
Nurse teacher	24
<ul> <li>Instructors' personal characteristics</li> </ul>	26
Role of nurse teachers	26
Guidance and advising:	26
<ul> <li>Evaluation/feedback</li> </ul>	27
<ul> <li>Communication and interpersonal relationships</li> </ul>	29
<ul> <li>Clinical teacher competencies</li> </ul>	30
<ul> <li>Clinical teaching cycle</li> </ul>	31
Steps of the Egyptian transformation program	32
Subject and methods	39
Results	55
Discussion	98
<b>Conclusion and Recommendation</b>	113
Summary	116
References	120
Appendices	

#### **Arabic summary**

#### List of Tables

Table No.	Table	Page No.
1	Socio-demographic characteristics of nurse teachers in the studied teachers	56
2	Nurse teachers' knowledge regarding communication and infection control throughout the program implementation	58
3	Nurse teachers' knowledge regarding ethics and nursing as a profession, and methods of teaching throughout the program implementation	61
4	Nurse teachers' knowledge regarding to health promotion and administrative medication throughout the program implementation	64
5	Total knowledge of nurse teachers' throughout the program implementation	67
6	Nurse teachers' performance (before, during and after teaching session) throughout the program implementation	68
7	Nurse teachers' performance according to their responsibilities before and during training in lab throughout the program implementation	71
8	Nurse teachers' performance before, during and after training practice in clinical sites throughout the program implementation	74
9	Nurse teachers' improvement in Personal characteristics and acting as a role modeling personality for others throughout the program	77

	implementation	
10	Nurse teachers' performance regarding to relation with boss and their friends and students throughout the program implementation	80
11	Total performance of nurse teachers' (before, during and after teaching session) of the training program implementation	82
12	Attitudes of nurse Teachers' towards their classroom teaching (before, during and after teaching session) throughout the program implementation	83
13	Attitudes of nurse teachers' towards their responsibilities before and during training in lab throughout the program implementation	85
14	Attitudes of nurse teachers towards before, during and after training practice in clinical sites throughout the program implementation	86
15	Attitudes of nurse teachers regarding Personal characteristics and acting as a role model and evaluation for responsibilities throughout the program implementation	88
16	Nurse teachers' attitude towards communication with boss, friends and students throughout the program implementation	89
17	Total attitude of nurse teacher's towards their teaching activities throughout the program implementation	90
18	Correlation between demographic data of nursing teachers' and degree of improvement in their knowledge, performance and attitude in follow up of educational transformational	91

	Program	
19	Correlation between total knowledge level of nurse teachers' and their total performance before implementation of educational transformational Program	92
20	Correlation between degree of improvement in nurse teachers' knowledge and their degree of improvement in performance in follow up of implementation of educational transformational Program	93
21a	Correlation between total level of nurse teachers' performance and their total attitude before implementation of training Program	94
21b	Correlation between total level of nurse teachers' performance and their total attitude in follow up of implementation of training program	95
22a	Correlation between total level of nurse teachers' knowledge and their total attitude before implementation of training Program	96
22b	Correlation between total level of nurse teachers' knowledge and their total attitude in follow up of implementation of training Program	97



# Introduction and Aim of the work





#### Review of Literature





### Subjects and Methods





## Results





### Discussion





## Summary





# Conclusion and Recommendations





#### References





# Appendices

