

شبكة المعلومات الجامعية التوثيق الإلكتروني والميكروفيلو

بسم الله الرحمن الرحيم





MONA MAGHRABY



شبكة المعلومات الجامعية التوثيق الإلكتروني والميكروفيلو



شبكة المعلومات الجامعية التوثيق الالكتروني والميكروفيلم



MONA MAGHRABY



شبكة المعلومات الجامعية التوثيق الإلكترونى والميكروفيلم

جامعة عين شمس التوثيق الإلكتروني والميكروفيلم قسم

نقسم بالله العظيم أن المادة التي تم توثيقها وتسجيلها علي هذه الأقراص المدمجة قد أعدت دون أية تغيرات



يجب أن

تحفظ هذه الأقراص المدمجة بعيدا عن الغبار



MONA MAGHRABY

Developing and Validating Standards for the Clinical Teachers' Performance at Technical Nursing Institutes and Assessing its Applicability

Thesis submitted for partial fulfillment of the requirements of the Doctorate Degree in Nursing Sciences (Nursing administration)

By

Marwa Mohamed M. M. Aly

M.Sc. Nursing Administration

Faculty of Nursing Ain-Shams University 2020

Developing and Validating Standards for the Clinical Teachers' Performance at Technical Nursing Institutes and Assessing its Applicability

Thesis submitted for partial fulfillment of the requirements of the Doctorate Degree in Nursing Sciences (Nursing administration)

Supervisors

Dr. Harisa Mohamed El-Shimy

Professor of Nursing Administration Faculty of Nursing, Ain Shams University

Dr. Nema Fathy Saad

Assistant Professor of Nursing Administration Faculty of Nursing, Ain Shams University

> Faculty of Nursing Ain-Shams University 2020

ACKNOWLEDGMENT

First and foremost, I fell grateful to **ALLAH** the most Kind and Merciful for helping me to achieve this work.

I would like to express my profound gratitude and respect to *Dr. Harisa M. El-Shimy*, Professor of Nursing Administration, Faculty of Nursing, Ain Shams University, for her motherly care, constructive criticism and continuous encouragement throughout the whole work. It was by her continuous guidance that this work has come to light.

I extend my deepest thanks and gratitude to **Dr. Nema F. Saad**, Assistant Professor of Nursing Administration, Faculty of Nursing, Ain Shams University, for her valuable assistance and kind supervision in conveying her experience to complete this work.

Special thanks are also due to all the participants in this study who gave their time and cooperation during data collection.

Marwa Mohamed Aly

Dedication

This thesis is dedicated to

The soul of my father

My mother

My husband

My sisters

And to

My son and my daughters

Their continuous help and support

Were crucial for its accomplishment

ABSTRACT

Background: Clinical nurse teachers need professional practice standards and these are lacking in Technical Nursing Institutes affiliated to the universities and ministry of health. Aim: to develop and validate standards for the clinical teachers' performance at technical nursing Institutes and assess its applicability through assessing clinical teachers' performance; developing standards for performance of clinical teachers; determining the validity of the proposed standards; and assessing their applicability. Subjects and methods: The study was conducted at three Technical Nursing Institutes affiliated to Ain-Shams and Tanta Universities, and Imbaba Technical Nursing Institute affiliated to the Ministry of Health using a methodological design. It involved 83 clinical teachers for assessment of performance and 84 others for applicability, and 60 nursing experts for validation. The data collection tools included a performance observation checklist, a validity opinionnaire form, and an applicability checklist. Results: The clinical teachers in the performance sample were mostly females, and mostly had a bachelor degree. In total, high percentage had adequate performance. The experts were mostly lecturers, half of them from nursing administration. They had high agreement upon the face and content validity of the standards. The applicability sample of clinical teachers were mostly 30 years or older, and half of them had a bachelor degree. Overall, there was a high percentage of applicability of the standards. The applicability was significantly different among institutes (p=0.03). Conclusion and recommendations: Valid applicable standards were developed for clinical teachers' performance in Technical Nursing Institutes. The study recommends the application of the new standards in all Technical Nursing Institutes. The impact of the application on nursing students' achievements should be studied.

Keywords: Clinical Nurse Teacher, Performance standards, Technical Nursing Institutes,

CONTENTS

	Page
INTRODUCTION	1
AIM OF THE STUDY	7
REVIEW OF LITERATURE	8
CLINICAL TEACHING	8
Clinical education	8
Clinical competency	9
Quality of clinical training	11
Clinical teaching models	14
Preceptor model	16
Clinical Teaching Associate (CTA) model	18
Modified Clinical Teaching Associate Model	19
Teaching strategies in nursing education	20
Challenges of nursing education	28
CLINICAL TEACHERS	34
Clinical teachers' goals (responsibilities)	35
Clinical teachers' characteristics	38
Clinical learning environment	42
Evaluation of clinical teaching	46
Student clinical evaluation	52
STANDARDS	55
Validity of the standards	59
Reliability of standards	62
SUBJECTS AND METHODS	65
RESULTS	81
DISCUSSION	119
CONCLUSION	129
RECOMMENDATIONS	130
SUMMARY	132
REFERENCES	137
	I- 1

	Page
APPENDICES	I- 1
Observation checklist for clinical teacher's performance at technical nursing institutes	II- 1
Expert Opinionnaire for Validating Standards for the Clinical Teachers' Performance at Technical Nursing Institutes	III- 1
Applicability of Validated Standards by Clinical Teachers at Technical Nursing Institutes	
Reliability analysis	IV- 1
Preliminary proposed standards	V- 1
Finalized validated standards	

ARABIC SUMMARY

LIST OF TABLES

Table		Page	
1	1 Demographic characteristics of clinical teachers in the study sample		
2	2 Performance of assessment concerning identifying practical training needs as observed among clinical teachers in the study sample		
3	Performance of planning as observed among clinical teachers in the study sample	85	
4	4 Performance of planning (environment and media) as observed among clinical teachers in the study sample		
5	5 Performance of implementation concerning preparation before start of practical lesson as observed among clinical teachers in the study sample		
6	6 Performance of implementation during practical lesson as observed among clinical teachers in the study sample		
7	Performance of implementation after practical lesson as observed among clinical teachers in the study sample		
8	Performance of evaluation (overall pragmatic assessment of lesson) as observed among clinical teachers in the study sample		
9	9 Total performance as observed among clinical teachers in the study sample		
10	Socio-demographic characteristics of experts in the study sample		
11	Experts' agreement upon the face validity of the standards		
12	2 Experts' agreement upon the content validity of Standards I-II		

13	Experts' agreement upon the content validity of Standards III-IV	104
14	Experts' agreement upon the content validity of Standards V-VI	105
15	Experts' agreement upon the content validity of Standards VII-VIII	106
16	Socio-demographic characteristics of clinical teachers in the applicability sample	107
17	Applicability of proposed standards I and II as observed among clinical teachers in the study sample	109
18	Applicability of proposed standards III-V as observed among clinical teachers in the study sample	110
19	Applicability of proposed standards VI-VIII as observed among clinical teachers in the study sample	112
20	Total applicability of proposed standards as observed among clinical teachers in the study sample	114
21	Relations between applicability of proposed standards as observed among clinical teachers and their characteristics	117

LIST OF FIGURES

Figure		Page
1	Distribution of clinical teachers in the study sample by institutes	83
2	Total performance as observed among clinical teachers in the study sample	96
3	Distribution of experts in the study sample by university	99
4	Distribution of clinical teachers in the applicability sample by institutes	108
5	Total applicability of the proposed standards	116

LIST OF ABBRAVATIONS

Abb.	Meaning
CIs	Clinical instructors
CLE	Clinical learning environment
CT	Critical thinking
CTA	Clinical Teaching Associate
HPSMs	Human patient simulation manikins
MCTA	Modified Clinical Teaching Associate
OSTE	Objective structured teaching encounter
RACT	Reflective and Critical Thinking
SNAPPS	Summarize, Narrow, Analyze, Probe, Plan, Select
WHO	World Health Organization

INTRODUCTION

Since Florence Nightingale's day, the clinical instruction of nursing students has been recognized as a key component of nursing education (*Heshmati-Nabavi and Vanaki*, 2010). Ideas about what and how nursing students acquire knowledge and clinical skills during their clinical instruction have developed over time—from an apprentice—laborer role learning about the tasks of nursing, to a teacher-led experience, where students are meant to learn how to be critical thinkers in rapidly changing clinical environments (*Phillips and Vinten*, 2010; *Hossein et al.*, 2010). Scholars have identified that students' clinical practice and their experiences with clinical instructors (CIs) play an important role in shaping their professional values (*Klunklin et al.*, 2011).

Nursing education is a process encompassing theoretical and practical teaching and learning. It requires the acquisition of theoretical knowledge and hand skills, in addition to observation and interpretation (*Karaca et al.*, 2014). The basic principle in theoretical and practical nursing education is to prepare students to provide effective and appropriate care